

# **MEMBER ALERT**



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## **US SOCP BEST PRACTICES GUIDE ON THE PREVENTION OF SEXUAL ASSAULT & SEXUAL HARASSMENT**

The Ship Operations Cooperative Program (SOCP) in the United States has released a best practices guide on the prevention of sexual assault, sexual harassment, retaliation, bystander intervention, bullying, hazing, coercion, stalking and other prohibited behaviors in the US merchant marine. The guide may be useful not only to those Members domiciled in the US but also to those who operate from other parts of the world.

The document provides guidance for both employees and companies. It is designed for use by entities of all sizes. The employee section aims to provide merchant mariners and shore-based personnel with guidance on meeting their responsibility to be respectful and to actively participate in a work environment free of sexual harassment. The company section highlights the complementary responsibilities of employers. Both cover a wide range of circumstances and issues.

Members will derive benefit from reviewing the attached information and being guided accordingly. The document is available by clicking [here](#).